



# DARKINJUNG LOCAL ABORIGINAL LAND COUNCIL ANNUAL REPORT 2017



Local Aboriginal Land Council  
**DARKINJUNG**



## VISION

To Strengthen  
and Empower our  
Community for  
all generations

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# RESPECT AND RECOGNITION

Darkinjung acknowledges that we operate and function on the lands of the Darkinyung people.

We pay our respect to these lands that provide for us. We acknowledge and pay respect to the ancestors that walked and managed these lands for many generations before us.

We acknowledge and recognise all Aboriginal people who have come from their own country and who have now come to call this country their home. We acknowledge our Elders who are our knowledge holders, teachers and pioneers.

We recognise all Aboriginal people who were forcibly removed from their families and communities and acknowledge the negative impact on the Aboriginal community. We acknowledge for many of the children and now adults, removal meant that they have now lost all connection to family, and the life-long consequences for those taken.

We acknowledge our youth who are our hope for a brighter and stronger future and who will be our future leaders.

We acknowledge and pay our respect to our Members who have gone before us and recognise their contribution to our people and community.



## MESSAGE FROM CHAIR

What an incredible year it has been and how quickly have the last 12 months passed.

It doesn't seem that long ago that I took on my role as Chairperson of Darkinjung which was new territory for me and already almost two years have gone by.

I think it is safe to say that Darkinjung continues to work towards our Community Land and Business Plan goals of providing great opportunities for our members, along with achieving economic enhancement and sustainability for our people.

Community means a lot to Darkinjung. Providing for our community, offering opportunities for our community members and celebrating with our community. Over the last 12 months we have had the chance to recognise some of the ways we have helped our community and shared in our success.

One of Darkinjung's most successful projects over the last few years, Menindee Ridge, was recently completed. I am incredibly proud of this project and that we have been able to provide housing for a number of our members and Elders.

Our members Christmas party always gives us the chance for community to come together, to celebrate the end of the year and reflect on our achievements. We love seeing everyone having a great time and we were lucky this year to have great weather for the day.

NAIDOC Week was once again a huge success for Darkinjung. I would like to thank everyone who came out to our Family Fun Day and Golf Day, it was nice to see some of our members get competitive in the annual netball competition which is

always a highlight of the day. Our school Darkinjung Barker are in their second year of operation and they also got to enjoy some NAIDOC Week activities which were a hit with the kids.

Darkinjung was also pleased to play a part in the Frank Baxter Christmas Party, National Sorry Day and end of year celebrations. It was wonderful to share those special events with you and we thank you for having us. On top of these we continue to support our members through the Community Benefit Fund.

On a personal note, I was honoured late last year to receive the CEO Magazine Chairperson of the Year Award. It was a complete surprise and something of which I am incredibly proud. I would like to thank everyone for supporting me throughout this journey and helping me to be the best Chairperson I can be.

It goes without saying that my fellow Board members should also be recognised for their hard work and dedication in setting the direction of Darkinjung. It is a group effort and I thank them for their contribution to our organisation.

I'm looking forward to another productive and successful year for Darkinjung and can't wait to share our achievements with our community.



**Tina West**  
Chairperson

# MESSAGE FROM CEO

Another 12 months have passed and Darkinjung continues to strive to provide real opportunities for our community.

Our passion and drive is focused on strengthening our position as a community and business leader through promotion and advocacy that inspires and respects Aboriginal traditions and cultural values for the whole community.

I am proud to say that the last year has been one of our most successful. Darkinjung has forged new partnerships with national organisations that have a local home here on the Central Coast and we have been able to work together to provide a number of employment and trainee opportunities for our community.

Following on from the May 2016 landmark Memorandum of Understanding signing with Lendlease, we have been able to facilitate significant Indigenous participation on the Gosford Hospital Redevelopment project. To date, over 38,000 hours have been completed by an Indigenous workforce, 83 Indigenous jobs have been held at the project, along with 31 Indigenous traineeships and apprenticeships being undertaken. In addition, over 30 Lendlease staff have been trained in cultural awareness on site.

Darkinjung further developed its partnership with Commonwealth Bank Australia over the last year with a milestone achievement of one Aboriginal employee in every Central Coast branch. Darkinjung is grateful to have formed a solid relationship with Commonwealth Bank Australia whereby we are able to provide employment opportunities to our community.

Protecting our land is at the forefront of the work we do as a Land Council and in the last 12 months we have continued to participate in a number of site surveys in regard to the protection of these sites. Our aim is to work with the appropriate government bodies and local council to ensure

that the use of this land is done so correctly and with respect to our culture.

In addition, Darkinjung has worked to clean up the Coast in recent years, focusing on illegal dumping and in the last year we ran a very successful 'Untrack the Tracks' project which saw almost 800 metres of illegal access prevention fencing installed.

In April, Darkinjung's stance on the Wallarah 2 coal mine was heard during the Planning Assessment Commission's Public Hearing. Wallarah 2 has blatantly dismissed the objections raised by the community and Darkinjung to the proposed mine, and the disregarded the social and environmental impacts that will ensue, should the project be given the green light.

Darkinjung will continue to challenge the negative impacts on our lands and will fight for our voice to be heard. This is our land, our rights and our future.

I would like to take this opportunity to recognise Tina West who won CEO Magazine's Chairperson of the Year Award late last year. She has done a remarkable job since stepping into the position and it was great to see her work recognised on a national stage. Congratulations on the win, Tina, you deserve it.

Darkinjung has big plans over the coming months and years in relation to new developments, employment opportunities and events and we look forward to sharing these with our community.

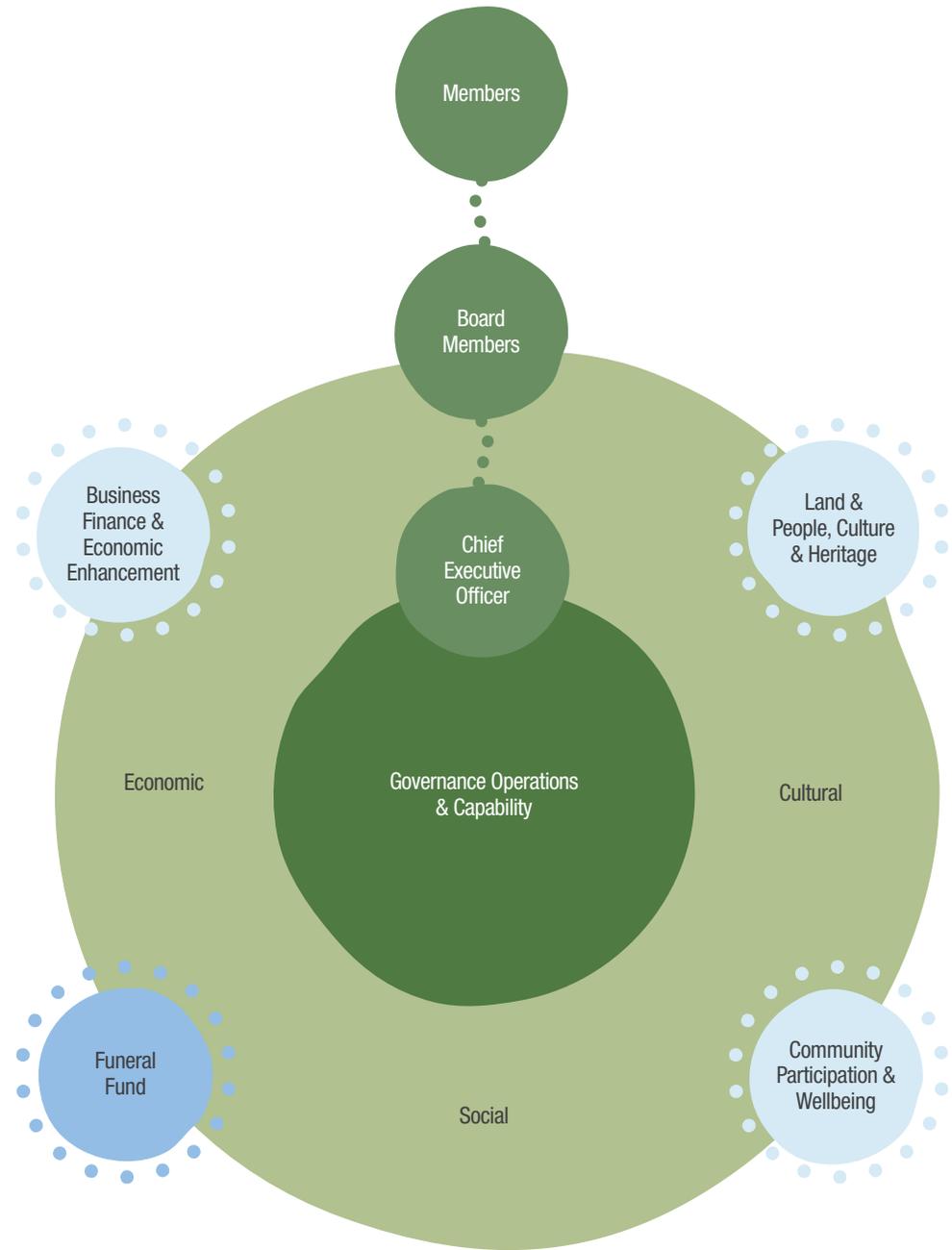
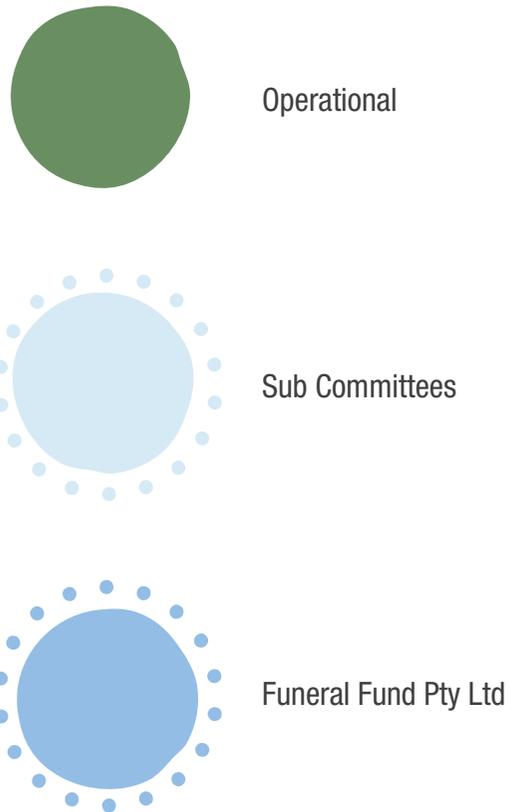
I would like to thank our Board for their leadership over the last 12 months, Darkinjung staff, members and community who make it a pleasure to come to work every day. Here's to another successful 12 months.



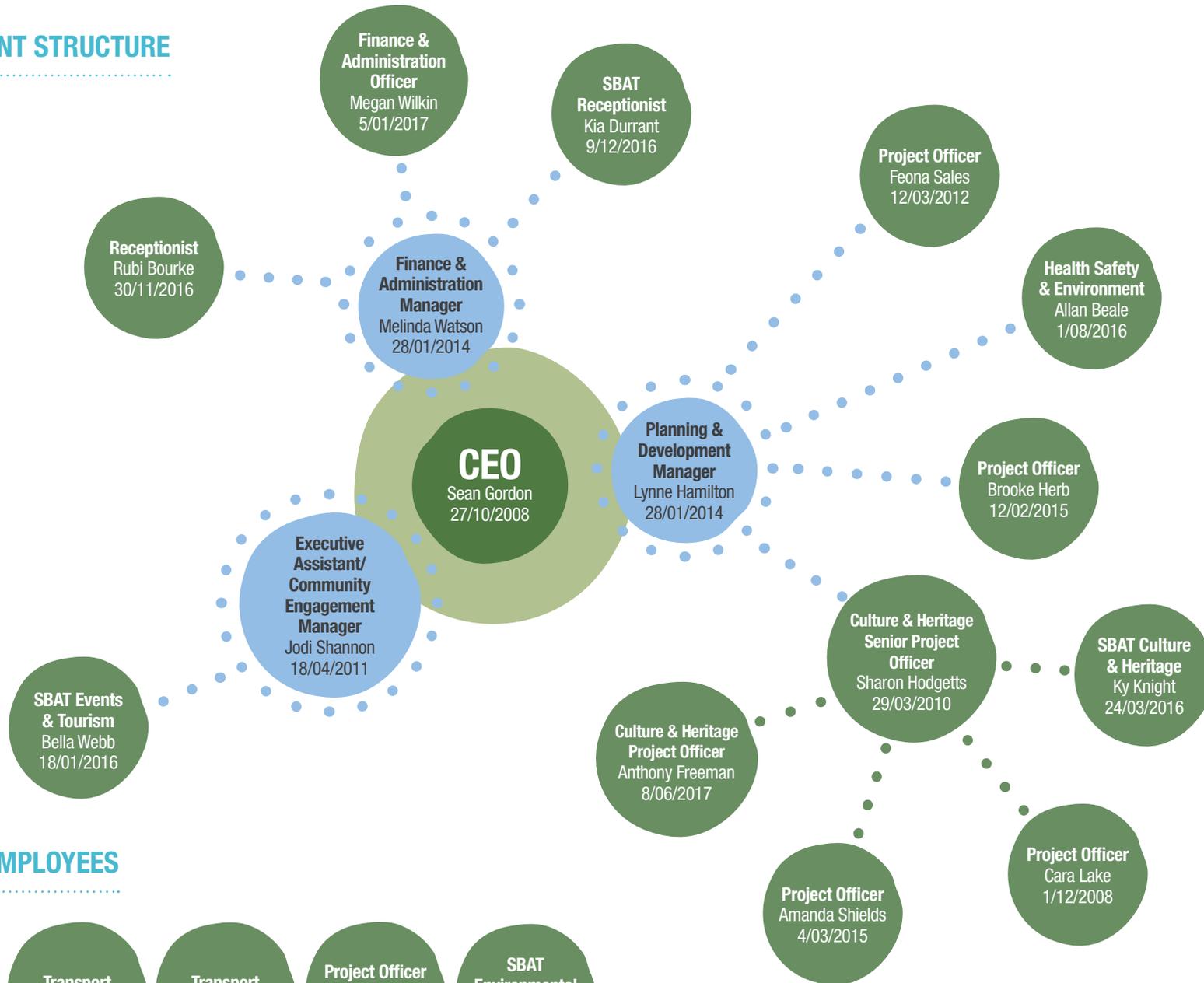
**Sean Gordon**  
Chief Executive Officer

# MANAGEMENT AND STRUCTURE

## ORGANISATIONAL ARCHITECTURE



## MANAGEMENT STRUCTURE



## PREVIOUS EMPLOYEES



## BOARD MEMBERS



**Tina West**  
Chairperson  
Start 22/09/2015



**Kenneth Warren**  
Deputy Chairperson  
Start 22/09/2015



**Barry Duncan**  
Board Member  
Start 22/09/2015



**Christine Hammond**  
Board Member  
Start 12/04/2016



**Gail Lake**  
Board Member  
Start 22/09/2015



**Jenni McEwen**  
Board Member  
Start 22/09/2015



**Robyn Sutherland**  
Board Member  
Start 22/09/2015



**Jeff Delaney**  
Board Member  
Start 22/09/2015

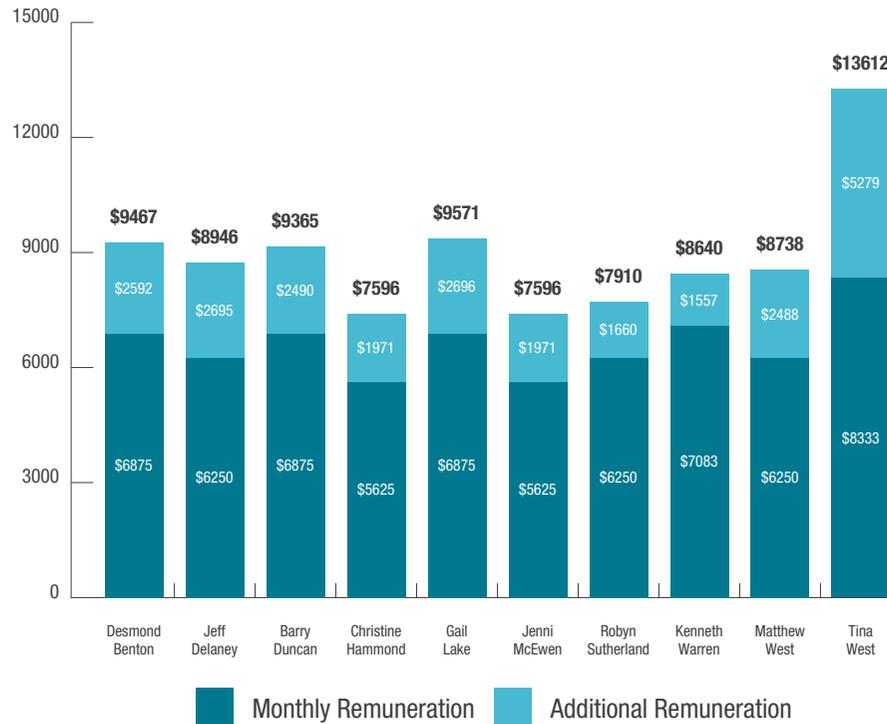


**Desmond Benton**  
Board Member  
Start 22/09/2015



**Matthew West**  
Board Member  
Start 22/09/2015

## BOARD REMUNERATION



## BOARD MEETINGS

- |                         |                         |
|-------------------------|-------------------------|
| <b>OM</b> - 5/07/2016   | <b>OM</b> - 26/07/2016  |
| <b>EOM</b> - 4/08/2016  | <b>OM</b> - 23/08/2017  |
| <b>OM</b> - 19/09/2016  | <b>OM</b> - 25/10/2016  |
| <b>OM</b> - 22/11/2016  | <b>OM</b> - 13/12/2016  |
| <b>EOM</b> - 20/12/2016 | <b>EOM</b> - 17/01/2017 |
| <b>OM</b> - 28/02/2017  | <b>OM</b> - 28/03/2017  |
| <b>EOM</b> - 3/04/2017  | <b>EOM</b> - 10/04/2017 |
| <b>OM</b> - 24/04/2017  | <b>OM</b> - 22/05/2017  |
- OM** Ordinary Meeting    **EOM** Extra Ordinary Meeting

## BOARD SUB COMMITTEES



## CONSULTANTS

CONSULTANT NAME	DETAILS	ENGAGEMENT	TOTAL COST FOR FINANCIAL YEAR (EXCL GST)
<b>DLALC GENERAL CONSULTANTS</b>			
Newcastle Urban Eco Village	Bookkeeping and Accounting Services	1	\$ 86,370.00
Tony Simpson and Co	Legal Advice	1	\$ 103,457.00
Other Consultants < \$ 50,000		19	\$ 99,417.44
<b>Sub total</b>		<b>21</b>	<b>\$ 289,244.44</b>
<b>BUSHELLS RIDGE REZONING</b>			
Other Consultants < \$ 50,000		7	\$ 57,132.32
<b>Sub total</b>		<b>7</b>	<b>\$ 57,132.32</b>
<b>POLICY SUBMISSIONS</b>			
Other Consultants < \$ 50,000		1	\$ 41,645.00
<b>Sub total</b>		<b>1</b>	<b>\$ 41,645.00</b>
<b>WALLARAH 2</b>			
Other Consultants < \$ 50,000		7	\$ 104,772.44
<b>Sub total</b>		<b>7</b>	<b>\$ 104,772.44</b>
<b>NATIVE TITLE</b>			
Other Consultants < \$ 50,000		3	\$ 60,071.57
<b>Sub total</b>		<b>3</b>	<b>\$ 60,071.57</b>
<b>NORTH WYONG REZONING</b>			
Other Consultants < \$ 50,000		3	\$ 45,672.50
<b>Sub total</b>		<b>3</b>	<b>\$ 45,672.50</b>

<b>SOMERSBY SERVICE CENTRE</b>			
Other Consultants < \$ 50,000		6	\$ 22,278.54
<b>Sub total</b>		<b>6</b>	<b>\$ 22,278.54</b>
<b>CARRAK ROAD KINCUMBER</b>			
Other Consultants < \$ 50,000		1	\$ 7,920.00
<b>Sub total</b>		<b>1</b>	<b>\$ 7,920.00</b>
<b>KIRKNESS AVENUE GOSFORD</b>			
Other Consultants < \$ 50,000		1	\$ 2,293.50
<b>Sub total</b>		<b>1</b>	<b>\$ 2,293.50</b>
<b>LAND CLAIMS</b>			
ADW Johnson	Town Planning	1	\$ 67,280.55
Other Consultants < \$ 50,000		3	\$ 9,052.46
<b>Sub total</b>		<b>4</b>	<b>\$ 76,333.01</b>
<b>MARONEY &amp; BELLS ROAD MANGROVE MOUNTAIN</b>			
Other Consultants < \$ 50,000		1	\$ 2,290.00
<b>Sub total</b>		<b>1</b>	<b>\$ 2,290.00</b>
<b>LENDLEASE</b>			
KC Consultancy	Project Management (Funded)	1	\$ 82,471.73
<b>Sub total</b>		<b>1</b>	<b>\$ 82,471.73</b>
<b>15 WISEMANS FERRY ROAD</b>			
Other Consultants < \$ 50,000		2	\$ 8,872.50
<b>Sub total</b>		<b>2</b>	<b>\$ 8,872.50</b>

CONSULTANT NAME	DETAILS	ENGAGEMENT	TOTAL COST FOR FINANCIAL YEAR (EXCL GST)
<b>REEVES ROAD SOMERSBY</b>			
Other Consultants < \$ 50,000		2	\$ 4,188.32
<b>Sub total</b>		<b>2</b>	<b>\$ 4,188.32</b>
<b>LAKE MUNMORAH</b>			
Other Consultants < \$ 50,000		5	\$ 83,326.25
<b>Sub total</b>		<b>5</b>	<b>\$ 83,326.25</b>
<b>WOY WOY ROAD SUBDIVISION</b>			
Other Consultants < \$ 50,000		3	\$ 9,372.50
<b>Sub total</b>		<b>3</b>	<b>\$ 9,372.50</b>
<b>MANGROVE MOUNTAIN CULTURAL FACILITY</b>			
Other Consultants < \$ 50,000		2	\$ 9,926.25
<b>Sub total</b>		<b>2</b>	<b>\$ 9,926.25</b>
<b>WASTE HUB</b>			
Other Consultants < \$ 50,000		4	\$ 35,445.95
<b>Sub total</b>		<b>4</b>	<b>\$ 35,445.95</b>
<b>MENINDEE RIDGE GENERAL</b>			
Other Consultants < \$ 50,000		5	\$ 12,850.00
<b>Sub total</b>		<b>5</b>	<b>\$ 12,850.00</b>
<b>KOALA CRESCENT WEST GOSFORD</b>			
Other Consultants < \$ 50,000		3	\$ 4,797.30
<b>Sub total</b>		<b>3</b>	<b>\$ 4,797.30</b>

<b>UNTRACK THE TRACKS</b>			
Other Consultants < \$ 50,000	Funded	1	\$ 2,770.00
<b>Sub total</b>		<b>1</b>	<b>\$ 2,770.00</b>
<b>LINK ROAD INDUSTRIAL WALLARAH</b>			
Other Consultants < \$ 50,000		3	\$ 18,077.50
<b>Sub total</b>		<b>3</b>	<b>\$ 18,077.50</b>
<b>NORAH HEAD</b>			
Other Consultants < \$ 50,000		2	\$ 2,829.47
<b>Sub total</b>		<b>2</b>	<b>\$ 2,829.47</b>
<b>WALLARAH INDUSTRIAL REZONING</b>			
Other Consultants < \$ 50,000		4	\$ 24,187.50
<b>Sub total</b>		<b>4</b>	<b>\$ 24,187.50</b>
<b>TOTAL CONSULTANTS</b>		<b>92</b>	<b>\$ 1,008,768.59</b>

## RELATED PARTY TRANSACTIONS

NAME	DATE	PROJECT	TOTAL
Jenni McEwen	22/11/2016	Secondee Artwork	\$ 330.00
Jenni McEwen	08/11/2016	Darkinjung Artwork in entry	\$ 8,000.00
Jenni McEwen	13/09/2016	Secondee Artwork	\$ 240.00
			<b>\$ 8,750.00</b>

# SUMMARY REVIEW OF OPERATIONS

2017 has been an incredibly successful year for Darkinjung Local Aboriginal Land Council. Following on from 2016, over the last 12 months Darkinjung has continued to implement the direction and goals set out in the Community Land Business Plan which has provided a framework for our actions and the work we undertake up until 2019.

Darkinjung's Community Land Business Plan focuses on improving governance and operational functions of the Land Council, enhancing the profile of Darkinjung within the business sector and extending Darkinjung's leadership at both a regional, state and national level.

Throughout 2017 the Land Council has continued to work on these areas of focus, in particular building the profile of Darkinjung. This has been established through developing strong partnerships with renowned national organisations to provide opportunities for the Aboriginal community on the Central Coast.

In addition, Darkinjung has cemented its position as an Aboriginal community leader by demonstrating exceptional operational functions and empowering fellow Aboriginal communities to use Darkinjung's systems as a guide to achieve their own success.

As always, Darkinjung is also committed to ensuring the history and culture of our Indigenous ancestors is shared and celebrated in the Central Coast and continues to provide events, activities and training to maintain this goal.

Darkinjung continues to follow three key strategic priorities:

- To provide real and tangible benefits to our Members which will enhance their ability to participate actively in the community.
- To maintain and share our knowledge for future generations by preserving, protecting and celebrating our connection to our land.
- To create opportunities for economic development through strong investment.

Darkinjung is immensely proud of the success that has been achieved over the last 12 months, with this only achievable thanks to the commitment, enthusiasm and efforts of our Members, Board and Staff.



## MEMBERS MEETINGS

### EOM

16/08/16

VOTING 45  
NON-VOTING 1

**TOTAL 46**

### EOM

16/08/16

VOTING 49  
NON-VOTING 1

**TOTAL 50**

### AGM

27/09/16

VOTING 76  
NON-VOTING 2

**TOTAL 78**

### OM

30/11/16

VOTING 80  
NON-VOTING 2

**TOTAL 82**

### EOM

29/03/17

VOTING 80  
NON-VOTING 4

**TOTAL 84**

### OM

11/04/17

VOTING 69  
NON-VOTING 2

**TOTAL 71**

### OM

20/06/17

VOTING 80  
NON-VOTING 2

**TOTAL 82**

### EOM

26/06/17

VOTING 79  
NON-VOTING 3

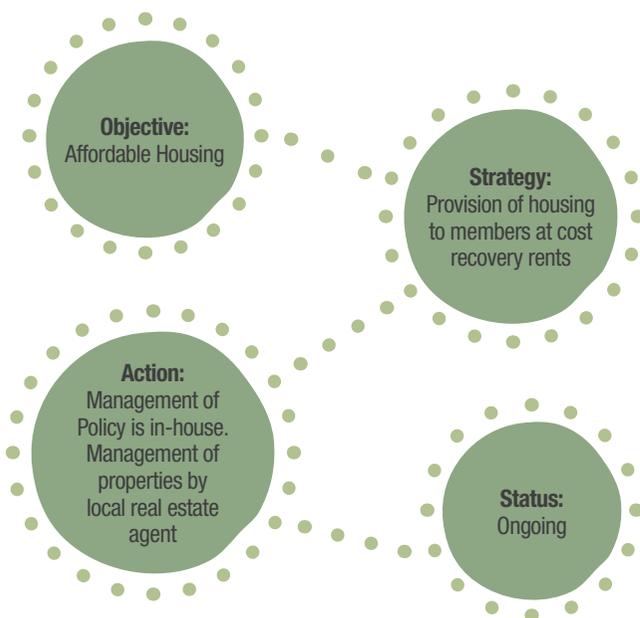
**TOTAL 82**

**OM** Ordinary Meeting  
**EOM** Extra Ordinary Meeting  
**AGM** Annual General Meeting

# STRATEGIC GOAL 1: COMMUNITY BENEFITS AND PARTICIPATION

To provide real and tangible benefits to our Members which will enhance their ability to participate actively in the community, including the Darkinjung LALC.

## COMMUNITY BENEFITS SCHEME



<b>SCHEME</b>	SHAPE
<b>PURPOSE</b>	Housing
<b>NUMBER OF BENEFICIARIES</b>	28 families
<b>INCOME</b>	\$228,583
<b>EXPENDITURE</b>	\$239,586

## Community Development Levy

\$ 18,657.50

## Section 94 Contributions

\$ 577,655

## AFFORDABLE HOUSING

During the past twelve months, Darkinjung completed the construction of six villas in Menindee Ridge at Blue Haven located at 147 Colorado Drive, 138 Colorado Drive and 19 Mogo Close. These villas have been leased to Darkinjung members under the SHAPE Community Benefit Scheme.

Darkinjung complete refurbishments on each vacant house in preparation for new tenants. One house became vacant during the year and is in the process of being completely refurbished.

Darkinjung now hold a total of 28 houses, which provide homes to Darkinjung families.

## RENT TO BUY

The Darkinjung Board approved the draft Rent to Buy Policy during the March 2017 Board meeting to be the basis of an application to NSW Aboriginal Land Council for approval as a Community Benefit Scheme. During the preparation of the associated procedures, it was identified some minor amendments were required before the application is finalised. The revised Rent to Buy Policy will be tabled at the August 2017 Board meeting for final approval.

## GURUWARANG WATERS, HALEKULANI

On 7 March 2016, the Land and Environment Court released a mediated agreement between Darkinjung Local Aboriginal Land Council and Central Coast Council in regard to development approval for the proposed 99 lot manufactured home estate called Guruwarang Waters. The agreement identified 39 items that need to be addressed over a two year period to allow development approval to be provided.

The major intention identified requires Darkinjung to obtain land with an area not less than 8.3 hectares in the immediate vicinity to the site to be used as environmental offsets for the project. Darkinjung is working to achieve this through an Aboriginal Land Agreement that will hopefully result in ownership of the land immediately west of the development site. It is envisaged that development approval will be provided early in 2018.

# DARKINJUNG BOARD

## OUR COMMUNITY



July 2016  
YMCA Family Fun Day

20th Sept 2016  
Sean wins  
UTS Award

19th Nov 2016  
NAISDA 40th  
Anniversary



25th Nov 2016  
White Ribbon Morning Tea

4th June 2016  
Bidhal



2nd Sept 2016  
Darkinjung Brunch

24th Nov 2016  
Chairperson of Year Tina West



26th Nov 2016  
Members Christmas Party  
Wyong Pool





6-8th Dec 2016  
**AAA Conference**  
Crowne Plaza Terrigal



17th Mar 2017  
**Darkinjung Barker**  
Worlds Greatest Shave



30th May 2017  
**Darkinjung**  
33rd Birthday



30th June 2017  
**NAISDA Mid-Year Show**  
Wyong Art House



16th Dec 2016  
**Frank Baxter**  
Awards Ceremony



16th Mar 2017  
**Close the Gap**  
Morning Tea

5th Apr 2017  
**Wallarah 2 Protest**  
Wyong Golf Club



22nd June 2017  
**Darkinjung Barker**  
NAIDOC Week



July 2017  
**NAIDOC Week**



# DARKINJUNG BOARD - REPRESENTING OUR MEMBERS

LOCAL DECISION MAKING EMPOWERED COMMUNITIES

KOORI KNOCKOUT

COLLABORATION FOR IMPACT WORKSHOP

JAWUN

NAIDOC WEEK

2016 STATE TRAINING AWARDS

KIKUPA CUP

COLOURS OF COUNTRY

YARNIN WITH OUR YOUTH

WOMEN IN COMMUNITY

CULTURE & HERITAGE LAW REFORM CONFERENCE

SORRY DAY

GOVERNANCE TRAINING

WOMEN IN LEADERSHIP CONFERENCE

**GARMA**

KNOCKOUT HEALTH CHALLENGE

ELDERS OLYMPICS

ACKNOWLEDGEMENT OF COUNTRY

NGANGG YA

2016 EXECUTIVE OF THE YEAR AWARDS

INDIGENOUS LEADERS FORUM

REFERENDUM DIALOGUE CONFERENCE

**BARANG**

NAISDA 40TH ANNIVERSARY

**AAA CONFERENCE**

KANWAL PUBLIC SCHOOL 8 WAYS GARDEN

WALK A MILE KOORI STYLE

DARKINJUNG BARKER NAIDOC WEEK

## COMMUNITY BENEFIT FUND

### SPONSORSHIP

COMPUTER  
EQUIPMENT  
C WALTERS  
\$2,000.00

KNOCKOUT  
HEALTH CHALLENGE  
J SHANNON  
\$2,000.00

CCMG  
ROLE MODEL  
EVENT  
M PITTMAN  
\$2,000.00

KOORI KNOCKOUT  
NETBALL  
A SOLOMON  
\$2,500.00

ALL STARS  
RUGBY LEAGUE  
BJ DUNCAN  
\$2,000.00

TUITION FEES  
KYRA O'BRIEN  
D O'BRIEN  
\$2,500.00

FRANK BAXTER  
CHRISTMAS PARTY  
M PITTMAN  
\$3,000.00

ELDERS OLYMPICS  
MINGALETTA  
\$5,150.00

NZ OZ TAG  
TYRA MCEWEN  
A MCEWEN  
\$1,370.00

DARKINJUNG  
BARKER PROJECT  
W PAWLEY & T SELWYN  
\$2,000.00

NATIONS OF ORIGIN  
RUGBY  
CENTRAL COAST UNITED  
\$4,000.00

KNOCKOUT  
RUGBY LEAGUE  
CENTRAL COAST UNITED  
\$5,000.00

WALK A MILE  
KOORI STYLE  
C GEORGE  
\$2,000.00

SOFTBALL  
MACKENZIE WALKER  
RON WALKER  
\$2,500.00

BUS ADVERTISING  
REGIONAL YOUTH  
SUPPORT SERVICES  
\$7,000.00

TOTAL  
\$ 45,020.00



Thank you to all our supporters, sponsors and participating organisations for making our NAIDOC Week a success.

## NAIDOC WEEK

NAIDOC Week is a long-standing event for Darkinjung Local Aboriginal Land Council with our annual events a firm favourite within our community.

NAIDOC Week provides us with the opportunity to celebrate the vast Aboriginal history and culture within Australia and more specifically, here on the Central Coast. The week is used to highlight the achievements of the Aboriginal and Torres Strait Islander community and Darkinjung is always thrilled to play host to two special events.

Darkinjung's Family Fun Day has grown over the years to be a highlight event of the year. Held at Baker Park, we had a great turn out for our annual netball competition, with the kids making good use of the rides and activities on offer. A big thanks to DJ Shacom who provided music and entertainment for the crowd. It was a great day out, coming together as a community and we were ecstatic to have so many people join us.

Our Family Golf Day is held at Wyong Golf Club every year and it was a chilly start to the four-person ambrose event, but nothing that a bacon and egg roll and a coffee couldn't fix. 2017 saw even more community members come out than previous years and we gave away some great prizes to our superstar golfers.

Our NAIDOC Week celebrations came to a conclusion at the Darkinjung Ball held at Wyong Leagues Club. The event was a sell out and it was great to see so many people in the one room.

A special thanks needs to go out to our sponsors, without which, our events would not be able to happen, so thank you to everyone who played a part in bringing our NAIDOC Week to life.

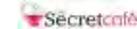


## OUR SUPPORTERS



Tony Simpson & Co

Kate Kelleher Consulting

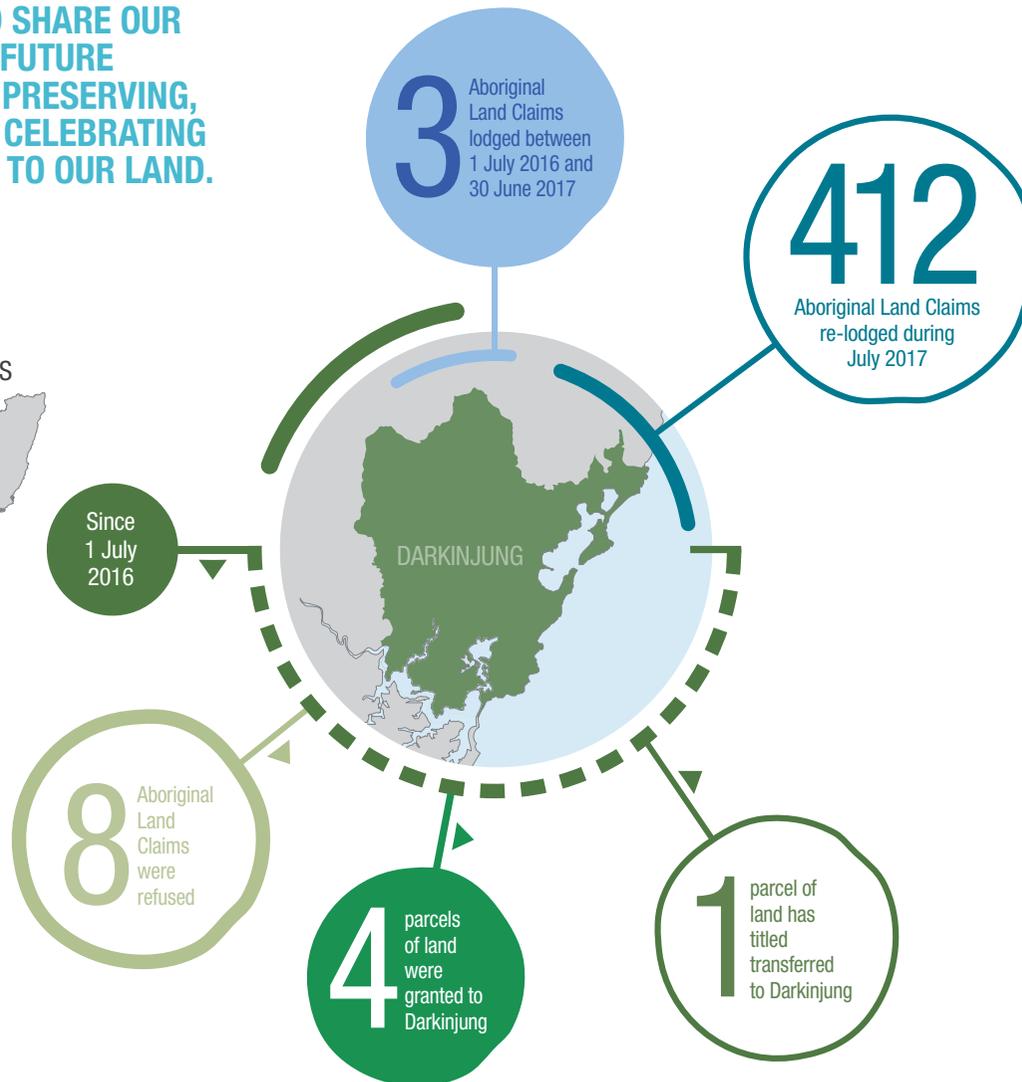


# STRATEGIC GOAL 2: LAND & PEOPLE, CULTURE & HERITAGE

TO MAINTAIN AND SHARE OUR KNOWLEDGE FOR FUTURE GENERATIONS BY PRESERVING, PROTECTING AND CELEBRATING OUR CONNECTION TO OUR LAND.

## LAND CLAIMS

MAP OF NEW SOUTH WALES



## ABORIGINAL LAND AGREEMENTS

On 13 October 2016, Darkinjung received confirmation from the Minister for Industry – Lands to commence negotiations for an Aboriginal Land Agreement in regard to the ownership of land located at Halekulani (required by Darkinjung as environmental offsets for Guruwarang Waters) and ownership of land on Lake Road, Tuggerah (required by Central Coast Council for regional sporting fields).

Three meetings have been held and a draft agreement has been prepared by the Department of Industry – Lands which Darkinjung is seeking to amend. Once completed, the draft agreement will tabled at a Board meeting so the Land Dealing Process can begin.

## NATIVE TITLE

On **13 May 2013**, a claim was made under the Native Title Act 1993 over land located on Darkinjung country by a group called the Awabakal Guringai Native Title Claimants.

On **9 June 2017**, Darkinjung lodged a 'non-claimant' application to distinguish Native Title from 15 parcels of land which records show a clear extinguishing event with the Federal Court. A further two applications will be lodged by Darkinjung shortly.

On **13 June 2017**, Darkinjung received an Order of the Court stating 'unless a notice of objection is filed and served by any party within 14 days, the interlocutory application filed on **30 May 2017** is taken to be a filed notice of discontinuance.'

LOT	DP	SALE VALUE	PURPOSE
Lot 323	1209750	\$ 262,500.00	Commercial Residential Development
Lot 325	1209750	\$ 200,000.00	Commercial Residential Development
Lot 326	1209750	\$ 200,000.00	Commercial Residential Development

## LAND CLAIM - GRANTED

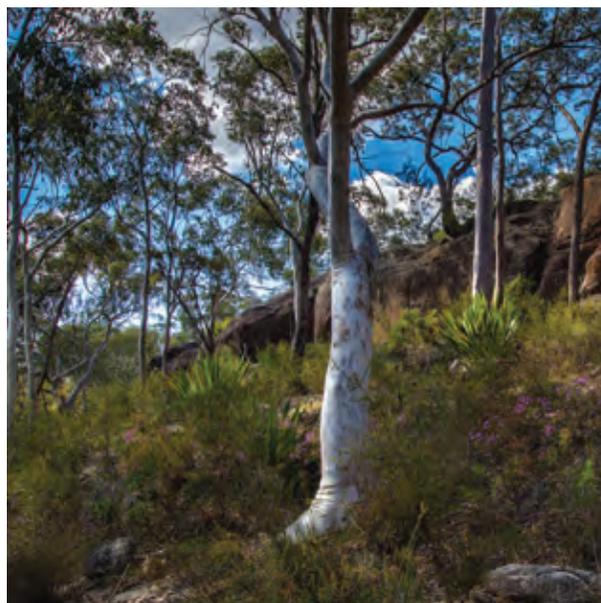
LOT	DP
7343	1157063
7342	57063
569	722259
7302	1195700

## EASEMENTS

LOT	DP	VALUE	ACTIVITY
458	729941	\$ 30,000	Registered
239	1134912	\$ 40,000	Awaiting Execution copy of instruments

## Other Land Dealings

Land Dealing Certificate dated 14 October 2016 – Lodgement of a development application for the construction of a cultural facility on Lot 239 of DP 1134912, Bell Road, Mangrove Mountain.



On 28 June 2017, the court filed a discontinuance notice of the Awabakal Guringai Native Title Claim.

# STRATEGIC GOAL 3: BUSINESS, FINANCE & ECONOMIC ENHANCEMENT

**TO CREATE OPPORTUNITIES FOR ECONOMIC DEVELOPMENT THROUGH STRONG INVESTMENT AND EFFECTIVE MANAGEMENT OF CURRENT AND FUTURE ASSETS.**

## LAND DEALINGS

Since 1 July 2016 Darkinjung has completed the land dealing process for three projects, including the:

- creation of an easement for a rising sewer main over Lot 458 of DP 729941, Wisemans Ferry Road, Somersby in favour of Central Coast Council.
- lodgement of a Development Application for the construction of a cultural facility on Lot 239 of DP 1134912, Bell Road, Mangrove Mountain.
- creation of an easement for access over Lot 239 of DP 1134912, Bell Road, Mangrove Mountain in favour of L&M Pastoral Company (owner of neighbouring property).

On 30 June 2017 Darkinjung submitted a request to the NSW Aboriginal Land Council to approve amendments to the Land Dealing Certificate dated 4 May 2015 for the agreement to lease Lot 195 of DP 1032847, Bushells Ridge to CASAR Supporters Inc.

In regard to the Land Dealing Certificate issued on 23 February 2016 for the submission of a Development Application with Central Coast Council to renovate Darkinjung's offices at 168 Pacific Highway, Watanobbi, development approval was issued on 22 December 2016.

## NORTH WYONG LAND REZONINGS

In August 2014, Darkinjung lodged applications to rezone land at Lake Munmorah, Doyalson, Bushells Ridge and Wallarah with the former Wyong Shire Council. In May 2015, Council confirmed that the land located at Wallarah (proposed to be rezoned from environmental land to industrial land) and the land located at Lake Munmorah (proposed to be rezoned from environmental to residential land) would proceed to be considered by the Department of Planning through the Gateway process. Central Coast Council failed to determine our application to rezone land located in Doyalson and Bushells Ridge within the relevant time period. Darkinjung referred the application to the Joint Regional Planning Panel which determined that it should proceed to the Gateway process on 9 September 2015.

The Gateway process allows 18 months for completion of all necessary studies to be carried out and assessed. Darkinjung has been working through the process of obtaining reports in all relevant fields to permit the Department of Planning to determine the proposals. Darkinjung will be seeking extensions to this time period for the rezoning proposals in Lake Munmorah and Wallarah.

## LEASES - SHOP 3, 61 HOWARTH STREET, WYONG

<b>LOT</b>	SP42096
<b>LEASEE</b>	Barang Regional Alliance Ltd
<b>VALUE</b>	\$11,960 per annum net (excl. GST)
<b>DURATION</b>	Two years

Darkinjung are proud to be supporting Barang Regional Alliance, along with our two Darkinjung board representatives, in their endeavours for expansion and are thrilled to be able to lease this space for them to grow.

## INVESTMENT OBJECTIVES

Darkinjung needs to plan for long-term stability and growth to strengthen and empower its community now and in the future. The objectives of the Investment Funds are to achieve a sustainable position where Darkinjung's cash flow supports and exceeds annual operating expenses. It is desirable that, across the funds, capital be preserved and grown. Sound prudent management of funds and cash flow is required in support of this objective.

## INVESTMENT POLICY STATEMENT AND MANAGER

The Investment Policy Statement was accepted by the Darkinjung Board on 28 February 2017.

The Board of Darkinjung then established a single investment fund in perpetuity on behalf of its members with the aim of meeting or off-setting the cost of future operational expenditure, referred to as the Darkinjung Future Fund. This was accepted by the Darkinjung Board on 28 March 2017.

The Investment Policy Statement and the establishment of the Darkinjung Future Fund were received by the Darkinjung members on 11 April 2017.

Darkinjung has appointed Perpetual Limited as their Investment Manager. The Darkinjung Future Fund was established with an initial endowment of \$20M.

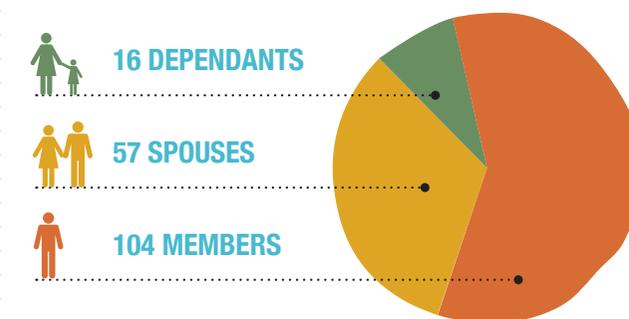


## DARKINJUNG FUNERAL FUND

Darkinjung is committed to what we see as our responsibility to support our members and the Aboriginal population within our boundaries. The Darkinjung Funeral Fund is an initiative designed to offer peace of mind and security to our members and their families when needed most.

The cost of a funeral can be unexpected and the costs incurred are often passed onto loved ones or members of the community. The flexible funeral plans are specifically tailored to our members to help meet the costs of culturally appropriate funeral services for our people.

The progression of memberships during the 2016-2017 year, including spouse and dependant members saw an increase of approximately 7%.



MANAGEMENT STRUCTURE	
Non-Executive Director, Chairperson	Tina West
Non-Executive Director, Deputy Chairperson	Kenneth Warren
Non-Executive Directors	Desmond Benton, Barry Duncan, Christine Hammond, Gail Lake, Matthew West, Robyn Sutherland, Jenni McEwen and Jeff Delaney
Chief Executive Officer	Sean Gordon
Finance and Administration Manager	Melinda Watson
Finance Officer (resigned Oct 2016)	Adam Shields
Finance Officer (commenced Jan 2017)	Megan Wilkin
Objectives and Purpose	Provides members, their spouses and dependants with an affordable funeral service
Value of entity	\$ 224,015
Approval of assets transferred the entity	\$ 0
Activities/Performance Targets	Increase membership base 10% per annum
Legal reports to LALC	Monthly management statements and annual audited financial statements

# FUTURE PROJECTS

## GURUWARANG WATERS

In June 2012, Darkinjung submitted a Development Application with Wyong Shire Council for the construction of a manufactured home estate at Halekulani. The original proposal raised significant community interest, with 2,157 submissions received. Wyong Shire Council, at its meeting held 13 August 2014, refused Darkinjung LALC's Development Application for a caravan park (to be delivered as a manufactured home estate) proposed upon Lots 259 & 627, MacLeay Dr Halekulani. On 17 October 2014 Darkinjung lodged an appeal to Wyong Council's decision to refuse the proposed development in the Land and Environment Court. On 7 March 2016 the Court released an agreement between the parties over the matter.

The agreement set down 39 matters that need to be addressed by Darkinjung within a period of 24 months in order to achieve development approval. Some of the contentions relate to the provision of suitable environmental offsets within the immediate area of the development. In order to achieve such contentions Darkinjung has been participating in the negotiation of an Aboriginal Land Agreement with the Department of Industry – Lands and Central Coast Council. Darkinjung has also been working through all other contentions.

## SOMERSBY COMMERCIAL DEVELOPMENT

In March 2015, Darkinjung proposed the development of a fuel service station with fast food outlets included on the northern end of Lot 458 of DP 729941, Wisemans Ferry Road, Somersby. After a long period of assessing market conditions Darkinjung has placed this project on hold until market conditions improve.

## REZONING SOMERSBY

Darkinjung have prepared draft plans for the development of a small rural residential subdivision located on Reeves Road Somersby. The proposal has been developed to protect the valuable cultural and ecological land to the south and east from illegal entry and damage. It is proposed that the rezoning application for this proposal will be lodged with Central Coast Council in late 2017.

## REZONING KARIONG

Darkinjung have identified an opportunity for a residential subdivision on the northern half of Lot 512 of DP 727686, Woy Woy Road, Kariong. This proposal will provide much needed residential property on the southern half of Darkinjung's region. It is proposed that the rezoning application for this proposal will be lodged with Central Coast Council in late 2017.

## WALLARAH 2

In early 2014, Darkinjung LALC brought proceedings in the Land & Environment Court to restrain the Minister and the Planning Assessment Commission from granting development consent to WACJV, the owner of the proposed Wallarah 2 coal mine, for the development of the mine as the rail spur proposed for the distribution of coal was located on Darkinjung land. On 12 June 2014, the Land & Environment Court upheld Darkinjung's challenge. On 7 July 2016 Wyong Coal lodged an amended Development Application that included a conveyor system along Tooheys Road and parallel to the eastern side of the Sydney to Newcastle train line leading to a 27 metre high coal loader located

adjacent to the rail line and half way between Gosford Road to the North and The Motorway Link Road to the south.

Darkinjung have made several submissions objecting to the amended Development Application. Such submissions culminated in three presentations to a Planning and Assessment Commission (PAC) Hearing on 5 April 2017. The PAC released their report on 22 May 2017 recommending that the Department of Planning issue a conditional approval to the amended Development Application. To date, we have not been advised that the approval has been forthcoming. As a result of this process, Darkinjung are in discussions with Wyong Coal to ensure an outcome for the region that will be beneficial to both parties.



## BLUE HAVEN SUPPORTED LIVING

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In August 2016, Darkinjung appointed an architect to design a nine unit medium density residential development on Lots 329 and 330 on Colorado Avenue at Blue Haven. The design includes all amenities to suit housing elderly members who need assistance in their everyday life. The Development Application will be lodged under the original Land Dealing Certificate for housing at Menindee Ridge dated 13 August 2013 issued by the NSW Aboriginal Land Council. It is envisaged that the Development Application for this project will be lodged before September 2017. Darkinjung continues to explore external funding opportunities for this project.

## LOT 314 BELYANDO CRESCENT, BLUE HAVEN

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Lot 314 on Belyando Crescent at Blue Haven was retained by Darkinjung under the Land Dealing Certificate dated 8 May 2014 issued by the NSW Aboriginal Land Council for the development of Stages 2 and 3 of Menindee Ridge. In May 2016, Darkinjung appointed an architect to prepare designs for dual occupancy villas on the site. On 1 August 2016, Darkinjung submitted a Development Application with Central Coast Council for the villas, with approval granted on 13 December 2016. Darkinjung requested quotes from four builders in late 2016 and during Darkinjung's Board meeting in February 2017 the Board decided that this project should be placed on hold for consideration in the future.

## SUBMISSIONS AND POLICIES

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During the past twelve months, Darkinjung has been invited to participate in and to respond to a number of Government steering committees and enquiries, as well as proposed legislation changes. Darkinjung have made submissions addressing:

- NSW Government Crown Land Review
- NSW Government Aboriginal Land Agreement Framework
- Darkinjung also participated as presenters at two events held by the Department of Planning in regard to training of Aboriginal organisations in planning principles.

## PROPERTY INSPECTIONS

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Darkinjung has introduced a schedule of inspections over their landholdings. Over the past year, inspections have been completed on 37 properties. These inspections have identified illegal entry points, illegally dumped materials and evidence of illegal use of the land (eg. four wheel driving). This data will be used to obtain funding for clean up and preventative programs into the future to mitigate these risks.



Darkinjung are committed to providing a variety of quality affordable housing solutions to our members.

# CULTURE & HERITAGE

## PROTECTION

Darkinjung has participated in 39 Aboriginal culture and heritage site survey or monitoring works during the year. We have also carried out conservation work in regard to protection of sites on four occasions, updated site information on AHIMS on six occasions and formally responded to over 70 Development Applications, Archaeological Reports or Management Plans.

In early 2015, Darkinjung reported to the Office of Environment and Heritage (OEH) that a building had been constructed over a registered midden site and potential burial site located at Booker Bay. OEH immediately issued a stop work order on the construction site. Over the ensuing 30 months, Darkinjung, in conjunction with other Aboriginal stakeholders, have carried out extensive works to mitigate against further damage to the sites on the property. Darkinjung has also negotiated several outcomes with the property owner and various Government entities that will aid in the protection of Aboriginal culture and heritage in the future.

One of these outcome is the development of a layer of GIS mapping that will identify the sensitivity of all land located within the local Government boundaries, to the existence of Aboriginal cultural values and heritage sites. Darkinjung have chaired a workgroup consisting of the Central Coast Council, NSW Department of Planning, NSW Department of Premier and Cabinet and OEH to develop the mapping and introduce it to the local planning instruments.

Darkinjung further demonstrated its commitment to celebrating culture and heritage with the inaugural Bidhal event held in June 2016. Darkinjung is excited to make Bidhal an annual celebration and look forward to many more years recognising Aboriginal culture.

## EDUCATION

### SCHOOL VISITS

Darkinjung has provided local schools and community organisations with cultural presentations over the past twelve months. We have also performed a number of smoking ceremonies for such organisations.

### CULTURAL AWARENESS TRAINING

Darkinjung completed a number of cultural awareness training sessions for the tradesmen working on the Gosford Hospital Redevelopment Project in partnership with Lendlease.

### AAA CONFERENCE

In December 2016, Darkinjung was the first Aboriginal organisation to host the Australian Archaeological Association Conference with over 400 attendees from around Australia and the world. The conference helped increase the profile of Darkinjung and Aboriginal people working within the industry and enabled the local Aboriginal community to showcase Aboriginal cultural heritage on the Central Coast.



# DARKINJUNG BARKER



Darkinjung Barker has continued to grow over the last 18 months to provide students with an engaging and culturally appropriate education.

Darkinjung Barker had 25 children from Darkinjung families enrolled in 2016 and 28 in 2017 school years, with the campus employing three Aboriginal staff as Teacher's Aides and Bus Drivers. There are also several volunteers, who are Darkinjung members, that assist at the campus and we thank them for their support.

We are pleased to report that there has been positive growth in literacy and numeracy results for all students. In some spelling cases, there has been growth equivalent to around 2 years, with one student scored at a Year 7 level in the testing.

More than half of the students identified in the 'severe range of spelling difficulties' at the beginning of the year have moved out of this category in the end of year testing.



K-2 are developing skills across all areas of Mathematics with strategies being developed to address specific areas of deficiency. We continue to work with all students to develop their skills and mind sets to reinforce a love and understanding of literacy and numeracy.

Every Monday, Darkinjung's Culture and Heritage Team spend time at the campus with the children, ensuring our children are enriched with culture, learning about their heritage and about Elders and living on the land.

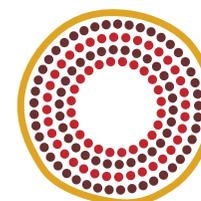
Throughout the year the team taught students about:

- Traditional games, dancing and painting
- Bush tucker cooking and gardening
- Artefacts and stories
- Aboriginal leaders and special guests



Darkinjung are proud to work with the children and teaching how important their culture is to them. It was great to see this highlighted earlier in the year with the NAIDOC Week celebrations at the school.

Darkinjung Barker would be one of very few schools on the Central Coast who are ensuring that Aboriginal cultural history is part of the curriculum on a weekly, and hands on, basis. Darkinjung, with the support of the Board, are proud to have a lead in this role.



*Darkinjung Barker*

# PARTNERSHIPS

During the past 12 months Darkinjung has entered into a number of agreements with Government entities in regard to use and management of their landholdings. Examples of such agreements are:

- NSW Property in regard to the future development of the Peat Island and Mooney Mooney areas.
- Office of Environment and Heritage (OEH) as a part of the Save our Species Program. A number of endangered flora species have been identified on parts of Darkinjung land, with OEH providing funds for the construction of fencing to protect land where endangered flora species have been found.
- Local Land Services have provided funding for returning areas that have been illegally entered and damaged back to its original bush state in Darkinjung's Re-track the Tracks Program.
- Local Land Services have also expressed an interest in participating in cultural burning on Darkinjung's landholdings.

## LOCAL LAND SERVICES - MANGROVE MOUNTAIN

In early 2017, Darkinjung partnered with Local Land Services to complete a cultural site rejuvenation program on their land at Mangrove Mountain.

The program included representatives from National Parks and Wildlife Service, community volunteers and Darkinjung's Culture and Heritage team. The group spent time on country working to clear a section of a large rock platform in order to clearly identify sites. A number of new sites were identified during the program.

## LENLEASE - GOSFORD HOSPITAL REDEVELOPMENT

Following the commencement of Darkinjung's partnership with Lendlease, which started with the signing of a Memorandum of Understanding in 2016, the last 12 months has seen the project thrive with significant Indigenous participation.

Darkinjung was thrilled to help facilitate a number of traineeships and apprenticeships gain employment, along with greater Indigenous involvement on the Gosford Hospital Redevelopment project.



83

INDIGENOUS  
JOBS AT THE  
GOSFORD HOSPITAL

31

INDIGENOUS  
TRAINEESHIPS/  
APPRENTICESHIPS

>38K

HOURS COMPLETED  
BY INDIGENOUS  
WORKFORCE

39

LOCAL INDIGENOUS  
PEOPLE ACHIEVED  
CERTIFICATE 1 IN  
CONSTRUCTION  
VIA ABORIGINAL  
EMPLOYMENT STRATEGY

10

INDIGENOUS  
BUSINESSES ENGAGED  
ON THE PROJECT

30

LENLEASE EMPLOYEES  
TRAINED IN CULTURAL  
AWARENESS ON-SITE

## COMMONWEALTH BANK AUSTRALIA



6

SCHOOL BASED  
TRAINEES

3

ENTERPRISE SERVICES  
TRAINEESHIPS

5

FULL-TIME  
TRAINEESHIPS

1

ABORIGINAL EMPLOYEE  
IN EVERY CENTRAL  
COAST BRANCH

Darkinjung continued to nurture an ongoing partnership with Commonwealth Bank Australia throughout 2016, facilitating traineeships with Indigenous employees and enhancing existing partnerships with Aboriginal Employment Strategy and TAFE.

### MY STORY – AMANDA SOLOMON

My name is Amanda Solomon and I am a proud Kamilaroi woman. I was born in Blacktown and spent my childhood and high school years in Gilgandra.

I have been living on the Central Coast for six years with my partner and two children.

“I commenced my full time 12-month traineeship with Commonwealth Bank at their branch at The Entrance in May 2016. I started in this role with no prior customer service or financial experience after being a stay at home mum for eight years.

The first day on the job I was very nervous and shy, but everybody at the branch was so welcoming and helpful. The first few months were a little tough but the support that the team at the branch gave me helped build my confidence and ability to grow, learn and evolve. I have definitely made lifelong friends.

During my 12 months with the Commonwealth Bank, I gained valuable work and life experience in areas such

as time management, organisational skills, customer service skills and continued to work face to face with clients and community. I’ve accomplished so much, built strong relationships in my local community and done things I never dreamed I would be able to do.”



Throughout 2016, Darkinjung helped facilitate over 31 Jawun secondees on the Central Coast including five positions within the Land Council itself.

## JAWUN

We were lucky enough to have Brenda and Phill provide us with a summary of their time at Darkinjung.



**BRENDA THURTELL**

Brenda Thurtell joined Darkinjung for her six-week secondment from her role as a Branch Manager at Commonwealth Bank at The Entrance.

“My secondment was a lot more than I expected. Darkinjung welcomed me into their organisation and were eager to help and give me insight to the operations of the Land Council. I met some inspiring people who work hard for the Aboriginal community.

I have developed an intense understanding of our local Aboriginal area, the successes and the challenges that are experienced every day. The organisations who are protecting the land, the people and the community have a continued focus on their economic development sustainability and are continually putting out fires to produce an outcome for the community.

Thank you, Darkinjung, for the experience and the friendships that I have made and I will never forget.” – Brenda Thurtell



**PHILL COSMO AND ALLAN BEALE**

In August 2016, Allan Beale stepped into his new role at Darkinjung as the Health Safety and Environment Project Officer. Recognising that Allan’s role was new, significant for the organisation, and demanding, Darkinjung formulated a brief for a Jawun secondee to provide him with one-to-one assistance and guidance.

Secondee Phill came to Darkinjung from Telstra Wholesale where he holds his position as an experienced Team Manager of a Delivery Relationship team. Phill and Allan commenced work on Darkinjung’s digital filing system and strengthening management systems and processes. Together they improved existing systems to reduce work and gain efficiency, for example migrating from paper-based reporting during site visits to digital reporting.

“I wanted to bring skills that I have gained at Telstra into the real world. I often believed these skills were industry-based and could not be transferred to another sector – I now know this is not the case.

I will continue to work with Allan and the Darkinjung team during my own time to follow through on what we have started.” – Phill Cosmo

“It was a great opportunity for me to learn from someone who has a lot of skills and use them to help me do better in my job.” – Allan Beale

## CORPORATE PARTNERS – SECONDEES



1

ENDEAVOUR

2

IAG

2

IBM

2

NSW GOVERNMENT

3

COMMONWEALTH  
BANK AUSTRALIA

4

TELSTRA

8

WESTPAC

9

AUSTRALIAN PUBLIC  
SERVICE



In FY16/17 Darkinjung had four secondees with an approximate in-kind contribution to the value of **\$95,500**

During the same period the approximate value of in-kind contribution to the Central Coast region overall was **\$696,500**

# GOAL 1 – COMMUNITY PARTICIPATION AND WELLBEING

**OBJECTIVE:** To provide real and tangible benefits to our Members which will enhance their ability to participate actively in the community, including the Darkinjung LALC

STRATEGY	ACTION	STATUS
1. Provide and secure affordable housing and accommodation for Members and the Aboriginal community	<p>Management of an Affordable Housing Policy and program that provides 28 houses to Darkinjung families at cost recovery rents.</p> <p>Darkinjung provide a number of housing options for our members to ensure that we provide choice and fit. Properties include:</p> <ul style="list-style-type: none"> <li>• Four bedroom single dwelling</li> <li>• Two bedroom dual occupancy dwellings</li> </ul> <p>Finalising the Darkinjung Home Ownership program that will allow members the opportunity to purchase their home homes.</p>	These benefits are ongoing pending Board and Members direction and approval.
2. Identify opportunities to improve and advance the wellbeing of our Elders	<p>Darkinjung are currently finalising our plans for a nine two-bedroom supported living complex located at Blue Haven to accommodate our Elders as well as finalising our Development Application at Halekulani of a manufactured home estate of over 50s living.</p>	Designs and management plans complete
3. Support and promote Aboriginal education and teachers by connecting our community to educational providers	<p>Darkinjung Barker Campus was established in 2016 to provide quality education to 28 Aboriginal children and creating employment for three Aboriginal persons including Teacher's Aides. The school as achieved fantastic results in its 18 months of operation, with levels of the kids increasing up to three to five years.</p> <p>Darkinjung also support students and schools through our cultural education programs.</p>	These benefits are ongoing pending Board and Members direction and approval.
4. Create employment and training opportunities for Aboriginal people by working with employers, employees and training organisations	<p>Darkinjung has a partnership with Commonwealth Bank and Lendlease creating employment opportunities for Aboriginal people on the Central Coast. In 2015/2016, the partnership with Commonwealth Bank assisted with employment and training for six School-Based traineeships, three Enterprise Full-Time traineeships and five Full-Time traineeships. This relationship is ongoing and will continue in to the 2016/2017 financial year.</p> <p>The Darkinjung Lendlease partnership which commenced in 2016 has employed over 83 Aboriginal people, with 31 of these being apprenticeships and traineeships across the Gosford Hospital redevelopment project.</p>	These benefits are ongoing pending Board and Members direction and approval.

5. Promote and support self-sustainable Aboriginal businesses	<p>Through the Lendlease Partnership, Darkinjung has promoted and successfully employed a number of local Aboriginal business.</p> <p>Darkinjung also engage with local Aboriginal organisations through promotion of Cultural services upon requests from the community and this also includes our Barang Partners.</p>	These benefits are ongoing pending Board and Members direction and approval.
6. Influence policy and funding by representing Aboriginal issues at decision making forums	<p>During the past twelve months, Darkinjung has responded to the following enquiries:</p> <p>The NSW Standing Committee on State Development Inquiry into and report on strategies to support Economic Development in Aboriginal Communities</p> <p>The NSW Parliamentary Inquiry into Crown Lands</p> <p>Senate Standing Committee on Education and Employment</p>	Ongoing
7. Provide funding to benefit Members and the Aboriginal community	<p>Darkinjung support Members through our Community Benefit Fund. Members are able to apply for funds in the categories of sports, arts and culture, Elders, education and training and youth. The funds and distribution is determined by the Community Benefit Fund Policy.</p>	These benefits are ongoing pending Board and Members direction and approval.
8. Bring the community together through community events and new initiatives	<p>Darkinjung has held a number of community events over the past twelve months, these events are designed to engage and support our members and broader community and include:</p> <p>White Ribbon Day, Darkinjung Anniversary Celebrations, Darkinjung Members Christmas Party, NAIDOC Family Day, NAIDOC Golf Day and Bidhal Cultural Festival.</p>	These benefits are ongoing pending Board and Members direction and approval.
9. Darkinjung LALC will conduct its business in accordance with the NSW Aboriginal Land Rights Act and the Regulations and other relevant legislation	<p>Darkinjung has conducted its business in accordance with the NSW Aboriginal Land Rights Act and the Regulations and other relevant legislation.</p>	Ongoing

## GOAL 2 – LAND AND PEOPLE CULTURE AND HERITAGE

**OBJECTIVE:** To maintain and share our knowledge for future generations by preserving, protecting and celebrating our connection to land

STRATEGY	ACTION	STATUS
1. Build deeper understanding and connections to language, land, culture and heritage through education, awareness and activities in the Aboriginal community	In 2016, Darkinjung Barker was established to provide quality education for up to 30 Aboriginal kids within Darkinjung's membership.  Darkinjung Barker is currently in its second year of operation and proven to be a great success for the students with growth over the past 18months of up to 3 to 5 years.  We are currently going through the process of registering Darkinjung Barker with the NSW Education Standards Association as an independent school to allow for growth and long-term financial sustainability.	Ongoing
	Darkinjung regularly participates in school programs and activities and has visited schools to deliver our cultural education programs.	Ongoing
	Darkinjung has provided Cultural Awareness Training to Lendlease Employees and sub-contractors on the Gosford Hospital Project through the Memorandum of Understanding.	
2. Protecting and preserving Aboriginal culturally significant land and sites	The Darkinjung Board and Members passed a resolution to lodge the Development Application on the Mangrove Mountain Cultural Site Renovation. This project is well underway and awaiting Development Application approval from Central Coast Council.	Ongoing
	Darkinjung continue to identify and record new sites through the programs listed above and also through the conducted site surveys. To date, Darkinjung has assisted in having over 7000 Aboriginal heritage sites listed.	Ongoing
3. Identifying and cataloguing new Aboriginal culturally significant land	Darkinjung continue to identify and record new sites through the programs listed above. In addition to this Darkinjung has also revisited older recordings and updated the coordinates to improve accuracy.	Ongoing
4. Making and finalising land claims in accordance with the Aboriginal Land Rights Act (ALRA) and Regulations	Darkinjung continue to monitor land ownership and assess the suitability of vacant Crown Land for claiming. During the year Darkinjung lodged the Land Claims.	Ongoing

	Eight parcels of land were granted to Darkinjung during the year which were the subject of Aboriginal Land Claims.	Ongoing
5. Purchase, lease or sell lands where necessary		
6. Provide support to the Aboriginal and wider community regarding cultural issues	Darkinjung has participated in a number of educational programs within local schools.	Ongoing
	Darkinjung has developed a Cultural Awareness Training Package that it offers to the corporate sector.	Ongoing
7. Cultural mapping to improve, protect and maintain sites	Darkinjung chairs a workgroup with representation from NSW Department of Planning, NSW Office of Environment and Heritage, Department of Premier and Cabinet and Central Coast Council to develop a planning instrument to illustrate the cultural sensitivity of the region.	Ongoing
8. Protect, preserve and maintain our land in accordance with the legislation	Stakeholder participation in archaeological site surveys.	Ongoing
	Identification and recording of new sites through the programs listed above.	Ongoing
9. Darkinjung LALC will conduct its business in accordance with the NSW Aboriginal Land Rights Act and the Regulations and other relevant legislation	Darkinjung has conducted its business in accordance with the NSW Aboriginal Land Rights Act and the Regulations and other relevant legislation.	

# GOAL 3 – BUSINESS FINANCE AND ECONOMIC ENHANCEMENT

**OBJECTIVE:** To create opportunities for economic development through strong investment and effective management of current and future assets

STRATEGY	ACTION	STATUS
1. Achieve a sustainable position where Darkinjung's cash flow supports and exceeds operational costs	<p>Prior to July 2015, Land Councils were restricted in how they can invest their money. This restriction only allowed for term deposits or cash at bank.</p> <p>In July 2015 amendments were passed by the NSW Parliament that allowed for a broader investment strategy for Land Councils.</p> <p>The investment framework that Darkinjung have developed is acting on the 2015 amendments to the NSW Aboriginal Land Rights Act.</p> <p>The investment objective is to achieve a sustainable position where Darkinjung's cash flow supports and exceeds annual operating expenses. It is desirable that, across the funds, capital be preserved and grown. Sound prudent management of funds and cash flow is required to support this objective.</p>	Ongoing
2. Identify and successfully deliver high value development projects	Darkinjung have produced a plan detailing development opportunities for the next 20 years. We are currently preparing a funding plan for the projects.	Ongoing
3. Establish a diverse portfolio to support Darkinjung's strategic objectives	Darkinjung have produced a plan detailing development opportunities for the next 20 years. We are currently preparing a funding plan for the projects.	Ongoing
4. Darkinjung LALC will conduct its business in accordance with the NSW Aboriginal Land Rights Act and the Regulations and other relevant legislation	<p>Darkinjung has and will continue to conduct its business in accordance with the NSW Aboriginal Land Rights Act and the Regulations and other relevant legislation.</p> <p>Darkinjung received 100% in the NSW ALC RAS (Risk Assessment System) in the 2016/2017 reporting year.</p>	Ongoing





**ADDRESS** 168 Pacific Highway Watanobbi NSW 2259

**PO BOX** 401 Wyong NSW 2259

**PHONE** 02 4351 2930 **FAX** 02 4351 2946

**WEBSITE** [www.darkinjung.com.au](http://www.darkinjung.com.au)

